



AGILE CHANGE MANAGEMENT

WE HELP YOU MANAGE
THE HUMAN SIDE OF
CHANGE

Is your organization undergoing **a transformation** and aiming to do it rapidly and successfully?

Do you perceive high resistance to change and require close, flexible support?

Is the change you seek so significant that leaving it| to chance is not an option?



Do you need assistance in the transition due to a lack of time, involvement from leaders, or internal expertise?

Are you seeking to manage change without affecting the productivity or results of your teams?

REMEMBER THAT...

Projects with a well-applied Change Management have **6 times more chances to achieve their objectives, meet their schedules, and stay within their budgets!**
And most importantly... with much less agony!

Our agile-focused solutions will help you enable and empower your teams for any organizational change.

WITH AGILE CHANGE MANAGEMENT, YOU WILL:

Engage people towards a common purpose

Facilitate personal transitions while maintaining productivity

Gain support from stakeholders

Develop agility competencies for change

Achieve **sustainable changes** anchored in your organizational culture

Promote **shared responsibility** for success



HOW WE DO IT?

OUR METHODOLOGIES

Mobilize Personal Change with

MAAC®

- Collaborative
- Incremental
- Quick and valuable wins

Streamline Organizational Change with



SUPPORTING CHANGE PROCESSES

We accompany you from start to finish through:

- Initial diagnosis
- Enabling your HR teams
- Designing and implementing your strategy
- Communication and training
- Measurement dashboard
- Reinforcement and anchoring of change



WORKSHOPS AND TRAINING

Raise awareness, inspire, and develop Agility competencies for change for your leaders and employees through our extensive catalog tailored to your needs.



CERTIFICATION IN AGILE CHANGE MANAGEMENT

Develop an Agility mindset and acquire powerful tools to assist your organization in adopting new beliefs, behaviors, experiences, and outcomes.



- More than 40 hours of learning
- Successfully proven methodologies
- Social and collaborative learning
- Practical application accompanied by individual mentoring
- Networking opportunities
- Dynamic learning 100% virtual and agile

ESTABLISHING YOUR INTERNAL CHANGE MANAGEMENT TEAM

We help you define or evolve the change management model for your organization, the required competencies, working methods, and implementation. Additionally, we assist you in identifying, forming, and enabling your internal Change Management team.



Prepare, equip, and support your teams and leaders to achieve sustainable adoption of change and maximize the return on investment for your organizational projects and initiatives.



For over 10 years, we have assisted hundreds of clients in designing and implementing change management strategies by **integrating the best market trends with a practical and applicable approach.**



WHAT SOME OF OUR CLIENTS SAY

"I learned a lot from this experience because managing change with Agility is what organizations need today. Beyond following framework, it's about placing the customer at the center and making them part of the change through many available tools"

-DIAGEO

"With Talentlab, I had the opportunity to initiate and embark on the culture transformation journey at BBVA Peru. The quality of work, level of involvement, innovation, value proposition, and human capital expertise have been extraordinary. They've been the best partners, and not just that, they're part of our team. The passion they put into their work is what sets them apart"

-BBVA Peru

"The certification is comprehensive and enjoyable. You learn a lot from the experiences of other participants and companies, combined with the roles of mentors, facilitators, and methodologies, making it a spectacular and extremely positive experience"

-GRUPO ÉXITO COLOMBIA

"I love working with Talentlab, experts in cultural matters. I love how they connect with the audience and create that sense of belonging. Thank you!"

-GNP





**LIVE THE CHANGE
SUCCESSFULLY**

TALK TO US:

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